

DISHA CHARITABLE TRUST VADODARA

ANNUAL REPORT 2021-22

						75. 1. 11
Sr. No.		Name		Occupation	Designation	
1	Mr. Nare	sh Chawla	Ex-Chairman/Director of Cooperatives/PSUs			Chairman
2	Mr. M.K	Tandon, IPS (Retd.)	Former Add	itional Director General of Police, Gov	t. of Gujarat	Vice Chairperson
3	Ms. Man	isha Gupta	Editor (Com	amodities & Currencies) ET NOW	Secretary General	
4	Mr. S.K.	Duggal, IAS (Retd.)	Former Add	itional Chief Secretary to the Govt. of	Gujarat	Member
5	Mr. C.S.I	Ballal, IAS (Retd.)	Liquidator o	of M/s Petrofills Ltd.		Member
6	Mr. Suni	Vakil	Chartered A	ccountant		Member
7	Ms. Neel	ima Aga	Industrialist			Member
8	Mr. Percy	y Bharucha	Former Corp	porate General Manager, Bank of Baro	da	Member
9	Mr. Man	sh Shah		Pirector, Prakash Chemicals Internation	al Pvt. Ltd.	Member
10	Mr. Nime	esh Gosalia		ident & Asst. Governor RCBC and birector Arihant Rasayan		Member
11	Mr. Tush	ar Parikh	Architect			Member
List of N	1embers	of the Board of Tr	ustees (2021-	-22)		
Sr. No.		Name		Occupation		Designation
1	Ms. Man	isha Gupta	Ex-Editor (C	Commodities & Currencies) ET NOW		President
2	Ms. Alka	Smart	Academicia	n, Writer and Social Worker		Vice President
3	Mr. Nare	sh Chawla	Ex-Chairma	n/ Director of Cooperatives/PSUs		Vice President
4	Dr. Sang	ita Patel	Academicia	n and Social Worker	Honorary Secretary	
5	Ms. Ami	Shah	Head CSR,	Prakash Chemicals International Pvt. L	td	Treasurer
6	Mr. M.K	Tandon, IPS (Retd.)	Former Add	itional Director General of Police, Gov	t. of Gujarat	Member
7	Ms. Hem	a Mehta	H.R. Consul	ltant		Member
8	Ms. Hem	a Mehta	Professional		Member	
dvisory Panel isha's Advisory Panel comprises of eminent doctors/ specialists/ consultants and professionals from arious fields. Advisory panel is in fact the backbone of Disha Special School. Disha continues to bnefit om the rich experience, expertise and guidance from the members of its advisory panel.						
Name	e	Area of Special	ization	Name	Area of	
Dr. Manoj Ambwani Dr. Navaz Bhesania Dr. Vrajesh Udani Dr. Khyati Mankad Dr. Ashok Vaishanvi Dr. Sachin Patel Dr. Neha Smart Dr. Meeta Saxena Dr. Bhupinder Singh Dr. Ruby Udwadia Dr. Harsh Amlani Dr. Manoj Ambwani Pediatrician Consulting paediatric Neurolo Hinduja Hospital Ophthalmologist Orthopedic Surge Paediatrician Consulting Hopedia Physiotherapist Audiologist E.N.T Specialist Dentist			Dr. Venkat Iyer	Psychiatrist Dermatologist Psychiatrist Physiotherapist Consulting Physician Executive Director, BPA, Ahmedabad Sr. Advocate (Legal Advisor PR. Advisor Director, Sense International (India), Ahmedabad Special Education Teacher (Undia), E		

List of Members of the Board of Management (2021-22)





NARESH CHAWLA (Chairman, Board of Management & Acting President)

MESSAGE FROM CHARIMAN

2021-22 was the second year in succession of COVID 19 and its challenges. Disha left no stone unturned and made its best efforts to finding solutions to continue Disha School's activities despite all odds.

Disha takes pride in commitment and dedication of its staff that ensured School's smooth functioning via online classes, sending work sheets and vocational training kits to the parents and sending back teachers' feedback to the parents and kept Disha's flag flying high even in testing times. I am glad to mention that our efforts brought us fruit as the same were highly appreciated by our stake holders i.e. the parents of Disha's Children.

Donors are indeed the lifeline of Disha. We would like to convey our deepest gratitude to all the donors. See Page - for list of donors. Our highest appreciation to our Board of Management, Board of Trustees and Advisory Panel for their continued guidance and expertise.





ALKA SMART (Vice President)

REPORT FROM VICE PRESIDENT

Every school strives to render a qualitative, inclusive and holistic education along with safe learning environment. With this in view, Disha too tries to take forward many initiatives, strengthening innovative and experiential learning practices to improve the overall performance of its students.

The past couple of years have been difficult particularly for schools and school going children. Covid 19 has undone decades of progress in a normal child's life and at Disha we talk about very special children whose milestones are as it is slow. The pandemic created a distance between our children and their pillar of support — their teachers, therapists and mentors. At the same time the pandemic has been a great teacher for all of us. It opened up a whole new world of Experiments, Reimaginations, Creations and Innovations. For Disha it acted as a catalyst to find effective learning solutions. Our educators like every other school took the help of technology seamlessly. It was heart-warming to see that during the lockdown teachers and parents came together for a collective purpose and worked dedicatedly for our children

Teachers approached parents through Telephone, WhatsApp and SMS. A well-planned home-based programme was shared with parents. Worksheets were sent home, done and returned. Goal oriented activities were done with the help of parents. Along with online classes and activities we also taught our children how to remain safe and healthy during this crisis.





Our teachers utilized the lockdown period most productively by attending several national and international webinars and online training programmes during the lockdown and enhanced their knowledge. Disha also conducted a webinar in association with Angelo makers of Cognicare on Behavioural Issues in children with Autism.

Disha - A Direction of Hope for A Better World for Persons With Special Needs

Disha has come a long way since it was founded by Late Mrs. Prabha Mehta in the year 1999 along with a team of committed professionals. Today it is one of the premiere organizations of India providing a wide range of services under one roof. Internationally proven methodologies and latest technologies are used at Disha to enhance learning skills of children with special needs.

Disha works in partnership with parents, professionals, like minded organizations and the community to provide a safe and happy learning environment to help children and adults with special needs to lead a more independent and meaningful life.

Disha is registered under Bombay Public Trust Act, 1950 and the National Trust of the GOI.

Services provided at the Disha Special School include:

- * Diagnosis & Assessment,
- * Counselling, Guidance & Referrals
- * Early Intervention,
- * Special Education
- * Physiotherapy,
- * Occupational Therapy,
- * Speech & Communication Therapy,
- * Sensory Integration Therapy
- * Art, Dance and Music Therapies

- * Activities of daily living (ADL),
- * Social Skills Training,
- * Behaviour management and Counselling,
- * Pre-vocational and Vocational Training,
- * Learning through computers and specifically
- * designed educational apps on iPads and Android Tablets
- * Yoga and physical exercises,
- * Remedial Education for children with delayed learning,
- * Recreational and leisure activities

In its endeavour to maintain highest standards of service delivery, Disha works in partnership with parents, highly committed professionals, like minded organizations and the community. The activities of Disha Charitable Trust are steered by a dedicated and fully empowered Board of Management ensuring good governance, transparency and accountability in all affairs of the organization. For compliance of these norms, Disha has accreditation with The Credibility Alliance, an independent agency of repute.



Disha Special School & Autism Centre

Rather than trying to fit the child to the program, Individual Education Program (IEP) is prepared and implemented on the basis of needs and potential of each child and is periodically monitored in the presence of parents. Happy Environment, Daily Schedules, Individualized Education and Therapy Plans and Learning through Apps, computers and touch screen devices have helped our children make remarkable progress in all areas of development.

Due to covid the school functioned as per guidelines issued by the government. We organized a Covid Vaccination drive for all our staff members and students above 15 years of age before starting offline school.



Home Program, OPD and online consultancy

Disha Autism Centre offers a Centre Based 7 to 15 days' program to parents visiting from other cities and towns. The goal of the program is to help the parents to understand their child's difficulties and follow a structured and need based comprehensive plan for their child at home so that the child can meet his or her developmental goals. Local children, who are not admitted as full time students in Disha Special School are given individual therapies under OPD program. Children living in distant towns/cities of India and abroad are provided online consultancy and guidance.

Pre-vocational and Vocational Skills Development for Individuals with Special Needs supported by GCSRA

Our Vocational Training Unit is supported by Gujarat CSR Authority (GCSRA). The Centre is equipped with all the requisite training facilities and experienced qualified trainers. The skills training is provided in Basic Computer Knowledge, Photocopying & Scanning, Tailoring & Dress Making, Jewellery Making, Art, Hand-made Paper Products and Paper Bag Making, Screen Printing, Block Printing, Files and Folders making, Spiral Binding etc. with an aim to make them independent and productive members of the society.

Services provided under Deafblind project in partnership with SII: 2021-22

Sr. No.	Services provided	No. of beneficiaries/ Targeted population
1	Children Identification & Assessment	26
2	Medical Services, Sensory Integration, Special Education and ADL Training	26
3	Speech Therapy	13
4	Occupational Therapy	15
5	Physiotherapy	7
6	Pre-Vocational Therapy	3
7	Support Services	26
8	Aids and Appliances	2
9	Parent Network (Trainings & Meetings)	3
10	Nutritional Support	13
11	Niramaya Insurance Application	26

Sr.no S	ervices offered by Disha in the year 2021-22: Services	No. of beneficiaries/ Targeted population
01	Medical Diagnosis, Assessment & Intervention	317
02	Special Education & ADL	159
03	Physiotherapy	52
04	Occupational Therapy	77
05	Speech & Communication Therapy	83
06	Behaviour Management	159
07	Music, Dance & Play Therapy	159
08	Art Therapy	159
09	Yoga Therapy	53
10	Remedial Education	159
11	Sensory Integration Therapy	68
12	Pre-Vocational & Vocational Training	35
13	Capacity Building for Parents & Staff Members	04
14	Support Services	159
15	Online Counselling & Guidance Services	9

Deafblind Project in Partnership with Sense International India:

Deaf-blindness is a complex disability. A person is called deafblind when neither their sight nor hearing can compensate for the impairment of the other sense. *During the year, Disha worked with 26 children with deaf-blindness*. They were provided online home-based services. The project is fully supported and monitored by Sense International India (SI). *SI also provides comprehensive training to the Disha Staff. Special thanks to our Mentor Ms. Krupa Velani for her continuous guidance to the staff and parents.*

Community Based Rehabilitation (CBR)

Taking Disha's services to the unreached...

Community Based Rehabilitation (CBR) Program is one of the thrust areas of Disha which aims to reach out to persons with disabilities from BPL families *in the slums and adjoining rural areas of Vadodara*. Lack of access to health care and rehabilitation, education, skills training, and employment contributes to the vicious cycle of poverty and neglect. CBR children receive various therapies, rehabilitative services, medical intervention, transport, food, uniforms, etc. <u>free of charge.</u> Some students with severe disabilities receive services at their homes.

Due to Covid Disha School also functioned mostly online. Teachers and parents came together during the lockdown period for a collective purpose and worked together for the benefit of our children. Teachers and Therapists conducted Online Classes and Parents helped their children to carryout the goal-oriented activities.

Teachers and therapists attended National and International webinars and online training programmes during Lockdown to enhance their knowledge.

A three days in house workshop was conducted by Ms. Shreya Desai from USA for Disha's Staff and Parents on Applied Behaviour Analysis.

MAJOR EVENTS:

MEDICAL CHECK-UP CAMP:

Due to Covid restrictions it was decided to take patients to the doctor following Covid appropriate protocol. We are grateful to all the doctors on our panel namely Dr. Manoj Ambawani (Consulting Paediatrician), Dr. Mrugank Merchant (Orthopedic Surgeon), Dr. Aakash Parmar (Orthopedic Surgeon). Dr. Sachin Patel (ENT), Dr. Khyati Mankad (Ophthalmologist), Dr. Brijesh Katara (Dental Surgeon), Dr. Neha Smart (Consulting Homeopath) and Dr. Arti Ganeshan (General Practitioner) for their support during these testing times. A total of 89 beneficiaries received services and free medicines supliedby Urban Primary Health Centre, Bavchavad. Further referal services were also provided to the children who were in need of treatment further.

Golf Tournament:

On the occasion of The World Disability Awareness Day on 3rd December, a Benefit Golf Tournament was organized by the Rotary Club of Baroda Cosmopolitan (RCBC) for the children of Disha to raise "Building Fund".

List of Donation received under 80G

Sr. No.	Name of donor	Amount in INRs.
1.	Munjal Auto Industries Ltd	1200000
2.	Gujarat CSR Authority, Ahmedabad	564956
3.	Gujarat State Electrical Corporation Ltd.	500000
4.	Nihchal Israni Foundation , Mumbai	500000
5.	Maganbhai B.Patel "s Charity	200000
6.	Grand Polycoats Company Pvt.Ltd	160000
7.	Prakash Chemicals International pvt Ltd	150000
8.	Ambe Enterprise (Mohanram B.Suthar)	109000
9.	Kalpataru papers Ilp	100000
10.	Shaily Engineering Plastics Itd	100000
11.	Unison Insurance Broking Servies Pvt.Ltd	100000
12.	Heena Dalal	50000
13.	Baroda Young Turks Round Table 201 Charitable	31560
14.	Arihant Rasayan	25000
15.	Bhavin Girishbhai Shah	25000
16.	Dr.Tushar Harsukh Toprani	25000
17.	Haribhakti Raneshwar Mahadev Sansthan Charitable Trust	25000
18.	Ispat Traders India Pvt. Ltd	25000
19.	Black And One Sports Foundation	22500
20.	Ankush Kunar Tandon	21800
21.	Devang k. Adak	20000
22.	M.K.Tandon, Radhika Tandon	18000
23.	Naresh kumar Chawla	18000
24.	Neelima Aga, Abhinav Aga	18000
25.	Bijoya Baksi	15001
26.	Gulbrandsen Technologies India Pvt Ltd	15000
27.	Jagdish Food Zone Pvt ltd	15000
28.	Sudesh Duggal	15000
29.	Meghna T.Parikh	10000
30.	Sense International	9000
31.	Ketul Thakkar	7000
32.	Dilip R Pillai	6000
33.	Sunil Kapadia	5000
34.	Jagrutiben Y. Mehta	1001
	Total Donation Received	4106818

Golfers participated in the tournament. Due to Covid restrictions this year students did not participate in the event.

Volunteers:

During the year Ms.Ramola Shah, Ms.Vibhuti Mehta and Ms.Arunlata Namdeo volunteered their valuable time for our children. Their time and support helped in changing lives of a large number of special children.

Governance, Accountability and Transparency

- * Registered under Bombay Public Trust Act 1950. Registration No. 5457 dated 9/6/1999
- * Registered under Foreign Contribution and Regulation Act 1976. Renewal No. 041960147 valid from 01/04/2022 to 31/03/2027
- * Registered with Office of the Commissioner Income Tax under section 12 (AA) of the Income Tax Act 1961 for tax exemption. Registration No. AAATD3655LE20214
- * Registered with Office of the Commissioner Income Tax under section 80 G of the Income Tax Act 1961 for tax exemption.

 Registration No. AAATD3655LF20214
- * Accredited with the Credibility Alliance Registration No. CA/45/2012 dated 20/11/2012 and the Accreditation period is from 02.02.2018 to 01.02. 2023.
- * Registered with Ministry of Corporate Affairs under CSR I Registration No. CSR00004073

Names and Addresses of Bankers

- * State Bank of India, Branch Bhagat Niwas, Race Course Road, Vadodara
- * State Bank of India, Main Branch, New Delhi
- * HDFC Bank, Gotri Branch, Near Natubhai Circle, Gotri Road, Vadodara
- * HDFC Bank, Alkapuri Branch, Alkapuri, Vado dara

Name and Address of the Statutory Auditors

* R.N. Shah Associates, Chartered Accountants, 204 -205, Capri House II, Jetalpur Road, Vadodara

Mission

DISHA's mission is to empower children with Autism and other developmental disabilities, work in partnership with all stakeholders, develop children's maximum potential and make them grow and learn to be as independent as possible.

Governance

DISHA is governed by a professional, fully-empowered governing body called Board of Management to ensure good governance, transparency and accountability. Details of the Board Members and Trustees of the Board are available on inside front cover page.

Total four meetings of Board of Management and Office Bearers of the Board of Trustees were held during the year. The minutes of Board Meetings are documented and circulated. The meetings were held on (1) 04/09/2021 (2) 20/11/2021 (3) 05/02/2022 and (4) 26/03/2022

Main Objective

To carry out activities for the purpose of educating or training the persons with disabilities and also provide counselling facilities to the parents of the beneficiaries.

Composition of the Board – Relationship and Rotation Policy

- * No member of the Board of Management is related to any other member by blood or marriage.
- * A Board rotation policy exists and is being practiced.

Purchase Committee of the Board of Management

All decisions regarding purchase of major capital items are taken by the Purchase Committee on the basis of a minimum of three quotations based on competitiveness of price, quality and performance parameters.

Accountability and Transparency

- * No remuneration or reimbursement or perk has been paid to any Board Member or Trustee. No Board Member / Trustee / Staff member has claimed or paid any reimbursement of expense on international travel.
- * No Board Member / Trustee / Staff member has been paid any Air travel expenses from Disha Trust during the year.
- * Executive Director (CEO) did not draw any remuneration or any perk during the year.
- * Abridged Audited Balance Sheet and Receipt & Expenditure Accounts for the year 2021 2022 are available on inside back cover page Funding

No grant was received from the Government of India or the State Government. All donations came from individual donors / corporate donors/ NGOs as per details given in the Annual Report.

Project-wise Expenditure 2021-22

Special School and Autism Centre (Recurring & non-recurring

expenses): Rs. 41,67,197.89/-

Deaf-blindness Project: Rs. 3,89,329.28 /-

Office & Administration expenses: Rs. 26,595.26/-

Distribution of staff according to Salary Levels/Gender (As on 31st March 2021)

Sr.no	Gross salary per month in Rs.	Male	Female	Total
1	3,500 to 5,000	0	2	02
2	5,001 to 20,000	11	18	29
3	20,000 & above	01	01	02

Salaries and benefits to Staff

? Highest paid salary to any staff member: Rs. 22669/-

? Lowest paid salary to any staff member: Rs. 4207/- (part time only)

Our Donors

We are extremely grateful to our magnanimous donors. We would like to express our deep gratitude to all our corporate donors/NGOs and individuals for their generous support during 2021-22

Future Plans of Disha:

A new barrier free building with all facilities to meet the needs of increasing number of persons with special needs

Number of children with multiple disabilities who need to avail Disha's therapies and services have since multiplied manifold and the large number of parents wish to admit their children in Disha School are being kept in waiting list due to capacity constraint in our existing premises. The Board of Disha therefore, feels an urgent need to build a bigger school with barrier free architecture, State of the Art Therapy Units and boarding facilities to cater to increasing number of children with special needs in Gujarat. Disha proposes to create a Fund of Rs. 7 crore for establishment of new School.

All donations for this commendable cause may be sent by an account payee cheque, or a demand draft in favour of Disha Charitable Trust, 62 Sampatrao Colony, Vadodara. Donations to DISHA CHARITABLE TRUST are exempted under Section 80G of Income Tax Act. Disha is also eligible to receive foreign contributions under Foreign Contribution Regulation Act.

INCOME & EXPENDITURE ACCOUNT FOR THE YEAR ENDED ON 31ST MARCH, 2022

Previous Year Account	EXPENDITURE	Current Year Account	Previous Year Account	INCOME	Current Year Account
				Direct Income	
3,579,682.00	To Special School Expenses (As per Schedule : 5)	2,943,578.89	2,753,955.40	By Donation (80G)	3,159,834.00
23,851.97	To Office & Admn. Expenses (As per Schedule : 6)	26,595.26	293,060.00 437,008.88	By Donation Sense International By Donation Misc	202,200.00 530,096.00
290,798.00	TO Sense International Expenses (As per Schedule : 7)	389,329.28	2,205,983.30	Indirect Income By Interest Income	1,656,406.0
344,582.00	Gujarat CSR Authority (As per Schedule : 8)	914,324.00		Interest on FD - HDFC 759,100.89 Interest on FD - IDBI 43,145.50 Interest on FD - HDFC - FCRA 195,291.11	
501,602.00	Nihchal ISrani Foundation (As per Schedule : 9)	134,999.00		Interest on FD - FD - SBI 601,481.00 Bank Interest 40,105.00 Interest on Tax Refund 17,282.50	
	Baroda Young Turks (As per Schedule : 10)	32,130.10			
	GSEC LTD (As per Schedule : 11)	142,166.00	1,096.65 51,419.00 118,000.00	By Other Income Miscellenous Income Vocational Material Sold Sen Training Online Course	4,220.92 168,491.00
528,153.13	Depreciation	714,237.46			
	Depreciation - Sch-3 (Gail Project) 142,400.76				
58,135.70 533,718.42	Fixed Asset Write Off By Excess/Short Receipt Transferred to Balance Sheet	0.00 423,887.93			
5,860,523.23	TOTAL	5,721,247.92	5,860,523.23	TOTAL	5,721,247.92

BALANCE SHEET AS AT 31ST MARCH, 2022

LIABILITIES			ASSETS		
Previous Year Account (Rs.)	EXPENDITURE	Current Year Account (Rs.)	Previous Year Account (Rs.)	INCOME	Current Year Account (Rs.)
53,19,076.99	Trust Fund : (As per Schedule : 01)	52,96,483.14	52,75,073.43	Fixed Assets (As per Schedule : 03)	48,76,340.00
1,27,98,824.00 1,48,88,401.00	Corpus Fund 35AC Copus Fund Other Funds: (Created under the provn. of trust deed of scheme or out of the	1,27,98,824.00 1,48,88,401.00	3,87,30,076.85	Investments (As per Schedule : 04) Current Assets Loans & Advances	4,45,99,903.34
86.35.516.10	income) Building / Infrastructure fund	1.35.68.840.10	4,16,448.97 43,271.00	Tax Deducted At Source Other Loans & Advances	3,60,317.17 38.606.84
15.67.444.21	Bus fund	15.17.794.25	276.00	Staff Professional Tax	565.00
,,	GUVNL/GCSRA FUND 9296.00	,,	1,645.00	Internet Security Deposit - BSNL	1,645.00
9,296.00	less : Fund Utilised	9,296.00	25,691.00	Electricity Deposit (MGVCL)	25,691.00
3,82,756.00	GCSRA Fund	3,82,756.00	3,10,794.93	Interest Accrued	4,92,915.20
20,95,652.0	Unutilized fund A/C	20,95,652.00		Cash & Bank Balance	
	Current Liabilities &		10,146.00	Cash in Hand State Bank of India - Chakli Circle	11,193.90
	Provisions,		6,29,515.41	Vadodara State Bank of India - Main Branch New	74,765.17
32,500.00	Provisions for Expenses	42,500.00	-	Delhi	40,005.07
	(As per Schedule : 02)		41,147.67	HDFC Bank - Alkapuri, Vadodara	51,613.75
			2,45,140.05 240.00	HDFC Bank - Gotri Branch, Vadodara Sundry Debtor	27,105.05 240.00
4,57,29,466.30	TOTAL	5,06,00,906.49	4,57,29,466.30	TOTAL	5,06,00,906.49



President Ms. Manisha Gupta, (0265) 3515914

<u>Chairman, Board of Management</u> Mr. Naresh Chawla, (M) +91 92271 08880

<u>Vice President</u>
Ms. Alka Smart, (M) +91 99989 79345

<u>Secretary</u> Dr. Sangita Patel, (0265) 2356648

DISHA CHARITABLE TRUST DISHA SPECIAL SCHOOL & AUTISM CENTRE

62, Sampatrao Colony, Alkapuri, Vadodara - 390 005. Tel.: +91 265 235 6648

E-mail: dishatrustbaroda@gmail.com Website: www.disha.org